



Republic of the Philippines
COMMISSION ON AUDIT

Commonwealth Avenue, Quezon City, Philippines 0880

**SYSTEM OF RANKING OF DELIVERY UNITS
FY 2019 PERFORMANCE-BASED BONUS (PBB)**

The system of ranking of delivery units of the Commission on Audit (COA) shall be based on the guidelines provided under Inter-Agency Task Force Memorandum Circular No. 2019-1 dated September 3, 2019, as follows:

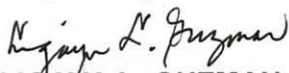
1. Group or cluster the delivery units based on similarities of tasks and responsibilities for purposes of evaluating and ranking group and individual performance.
2. The delivery units shall be force ranked according to the following categories:

<u>Ranking</u>	<u>Performance Category</u>
• Top 10%	Best Delivery Units
• Next 25%	Better Delivery Units
• Next 65%	Good Delivery Units

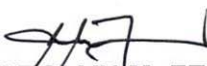
3. Uploaded COA Strategic Performance Management System (SPMS) Instructions in the COA Web on March 13, 2019.
4. Dissemination to all personnel in Offices/Clusters is being done by the Head/Director either through Orientation Seminar, Audit Planning Conference, Gender Learning Session, or any such other appropriate official activities.

For more information on the cascading of the system of ranking delivery units, employees may reach through this number 952-5700 local 4008, and look for Ms. Ligaya L. Guzman, SPMS Head Secretariat.

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